



THE MMASB POLICY STATEMENT ON **Anti-Bribery and Corruption**

We, Malaysian Maritime Academy Sdn. Bhd. (MMASB) as a wholly owned subsidiary of MISC Berhad (MISC) and the concession holder of Akademi Laut Malaysia (ALAM) are committed to applying the highest standards of ethical conduct, integrity, and accountability in all our business activities and operations. This Policy applies to all MMASB services, operation, business dealings and relationships.

MMASB has a zero-tolerance policy towards any form of bribery and corruption by, or of, its employees or any persons or companies acting for MMASB or on its behalf. The MMASB Code of Conduct and Business Ethics (MMASB CoBE) and Anti-Bribery and Corruption Policy and Guidelines apply throughout the organization and reflect our commitment to fight any corrupt and unethical practices while conducting service and business in the jurisdictions in which we operate.

The Board and management are committed to implementing and enforcing effective and robust policies and procedures to prevent, monitor and eliminate bribery and corruption and to the continual improvement of MMASB's Anti-Bribery Management System (ABMS). A Compliance function is assigned with the responsibility to oversee the implementation of MISC Compliance and Ethics Program and the ABMS, with direct access to the Board and management for issues relating to bribery and corruption.

Employees and others acting for or on behalf of MMASB are strictly prohibited from directly or indirectly soliciting, accepting, or offering bribes in relation to MMASB's service, businesses and operations. Employees of MMASB are expected to observe the MMASB CoBE and uphold MMASB's zero tolerance towards bribery and corruption. Employees who fail to comply with the CoBE will be subject to the appropriate disciplinary measures.

MMASB provides avenues for all employees and members of the public to make reports on any improper conduct within MMASB, which is governed by the MISC Whistleblowing Policy and procedures.

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MALAYSIAN MARITIME ACADEMY SDN BHD(MMASB)
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