

Substance Misuse Policy



Campus ground is Drug / Smoking / Vaping / Alcohol Free Zone.

We, Malaysian Maritime Academy Sdn. Bhd (MMASB) as a wholly owned subsidiary of MISC Berhad (MISC) and the concession holder of Akademi Laut Malaysia (ALAM) are committed to the highest standard of integrity, openness, and accountability in the conduct of its businesses and operations.

MMASB is committed to providing a Substance misuse-free workplace as Substance misuse impairs staff, students and contractors' work performance and the safety of one's self and others, posing a threat to Health, Safety, Security and Environment.

Under this policy, 'Substance' includes any illegal drugs, alcoholic beverages, legal psychoactive drugs obtained or used without legal prescription, and legally prescribed psychoactive drugs consumed their therapeutic or prescribed uses.

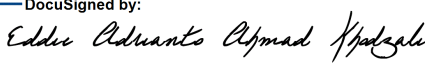
It is MMASB's policy that the unauthorized consumption, possession, distribution, purchase or sale of any Substance, or being under the impudence of any such Substance either within its premises, or while performing work / studies and/or business for or on behalf of MMASB, is prohibited.

MMASB shall promote awareness on the potential hazards associated with Substance misuse.

MMASB reserves the right to test and search for Substances on any students, employee, contractor and sub-contractor and their employees, as well as third parties within its premises, to the extent permitted by the law of the jurisdiction in which the individual is employed or engaged.

MMASB employees or students who breach any provision of this policy will be subject to disciplinary action, including termination of employment. MMASB contractors and sub-contractors and their employees, as well as third parties who breach any provision of this policy will be barred from working at or visiting any MMASB premises at MMASB's sole discretion.

MMASB shall, at its discretion, facilitate appropriate assistance to employees / students / contractors who disclose that they are under the influence of a particular Substance and shall ensure the confidentiality of any person in accordance with the laws of the jurisdiction in which they are employed. MMASB requires its employees, students, contractors and subcontractors and their employees, as well as third parties within its premises to always adhere to this policy when engaged at MMASB.

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Eddie Adrianto Bin Ahmad Khodzali FCMA, CGMA
Managing Director / Chief Executive Officer
MALAYSIAN MARITIME ACADEMY SDN BHD(MMASB)
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